

## The importance of training

Training is an important element of Bribery Act compliance and is one of the Ministry of Justice six principles of having 'Adequate Procedures' to prevent bribery. Without an effective training programme it is unlikely that your company will meet the 'Adequate Procedures' defence test.

While there is no substitute for face to face training, especially for those who work in high risk areas, for others an e-learning solution offers a practical and complementary training medium.

## Our E-learning Package

We offer a new e-learning tool for anti-corruption compliance: [www.pinsentmasonscomply.com](http://www.pinsentmasonscomply.com)

Our product provides a manageable and cost effective method to train and test large numbers of employees and others across businesses.

## The Cost

We charge a flat annual cost of £2000. There is no cap on the number of employees who may use the system, subject to a fair use policy.

## Five Key features

The new tool has five key features:

- Simple, easy to use web based training module - you just need an internet connection
- You control the content, we can tailor the programme and can add your logo
- Results are collated and held online and reported back to your compliance team – you can obtain a written report on demand
- Training packs updated annually
- Annual meeting so we can hear about your needs for the next 12 months

If you would like a free demonstration to the system please contact us and we will send you a demonstration link.



© Pinsent Masons LLP 2011

Contact **Barry Vitou** on 0207 490 6501 ([barry.vitou@pinsentmasons.com](mailto:barry.vitou@pinsentmasons.com)), **Neil McInnes** on 0207 490 6407 ([neil.mcinnnes@pinsentmasons.com](mailto:neil.mcinnnes@pinsentmasons.com)), **Nikki Mott** on 0207 490 6396 ([nikki.mott@pinsentmasons.com](mailto:nikki.mott@pinsentmasons.com)) or your usual Pinsent Masons adviser.

LONDON DUBAI BEIJING SHANGHAI HONG KONG SINGAPORE  
OTHER UK LOCATIONS: BIRMINGHAM EDINBURGH GLASGOW LEEDS MANCHESTER  
International: T +44 (0)20 7418 7000 UK: T 0845 300 32 32

Pinsent Masons LLP is a limited liability partnership registered in England & Wales (registered number: OC333653) authorised and regulated by the Solicitors Regulation Authority. The word 'partner', used in relation to the LLP, refers to a member of the LLP or an employee or consultant of the LLP or any affiliated firm who is a lawyer with equivalent standing and qualifications. A list of the members of the LLP, and of those non-members who are designated as partners, is displayed at the LLP's registered office: 30 Crown Place, London EC2A 4ES, United Kingdom. We use 'Pinsent Masons' to refer to Pinsent Masons LLP and affiliated entities that practise under the name 'Pinsent Masons' or a name that incorporates those words. Reference to 'Pinsent Masons' is to Pinsent Masons LLP and/or one or more of those affiliated entities as the context requires. Further information about us is available at [www.pinsentmasons.com](http://www.pinsentmasons.com).