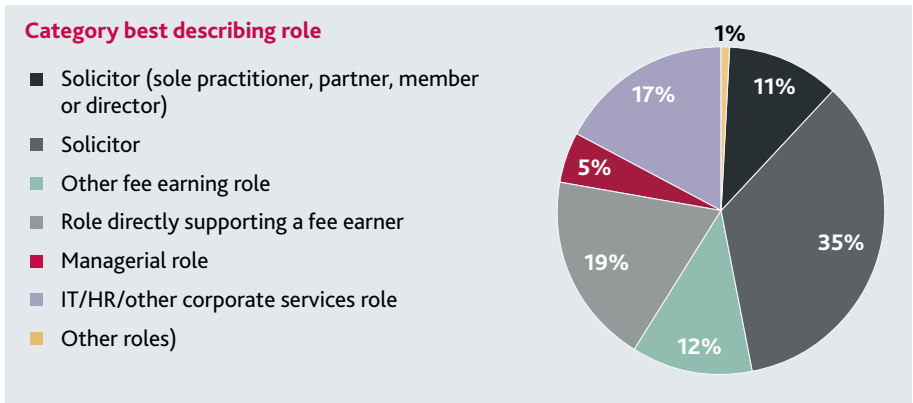


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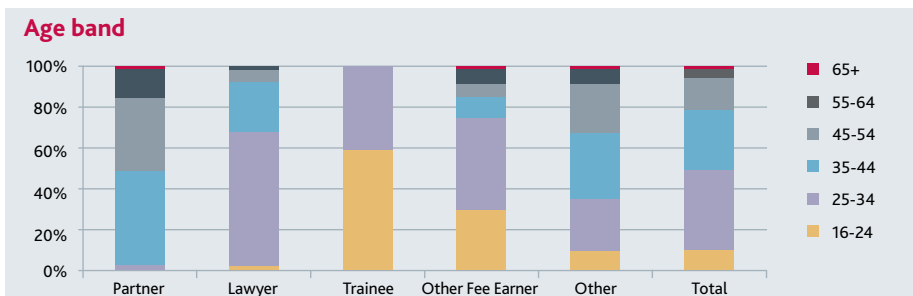
As at 13 March 2015

The category which best describes role in the firm	%
Solicitor (sole practitioner, partner, member or director)	11.1%
Solicitor	34.6%
Other fee earning role	11.6%
Role directly supporting a fee earner	18.6%
Managerial role	5.3%
IT/ HR/ other corporate services role	16.8%
Other roles	0.6%
Prefer not to say	1.3%
82.52% response rate	



Please note that the following percentages are based on positive responses only. Where a person answered 'Prefer not to say' or did not respond, then they are not incorporated into the results displayed. The proportion of people that answered 'Prefer not to say' to the specific question is shown below each table.

Age band	Partner	Lawyer	Trainee	Other Fee Earner	Other	Total
16 - 24	0.0%	1.5%	59.3%	30.1%	9.1%	9.7%
25 - 34	2.2%	63.6%	40.7%	45.1%	25.6%	39.9%
35 - 44	46.8%	27.2%	0.0%	10.6%	33.0%	28.7%
45 - 54	35.5%	6.4%	0.0%	6.2%	24.1%	15.9%
55 - 64	15.1%	1.2%	0.0%	7.1%	7.1%	5.2%
65 +	0.5%	0.0%	0.0%	0.9%	1.0%	0.5%



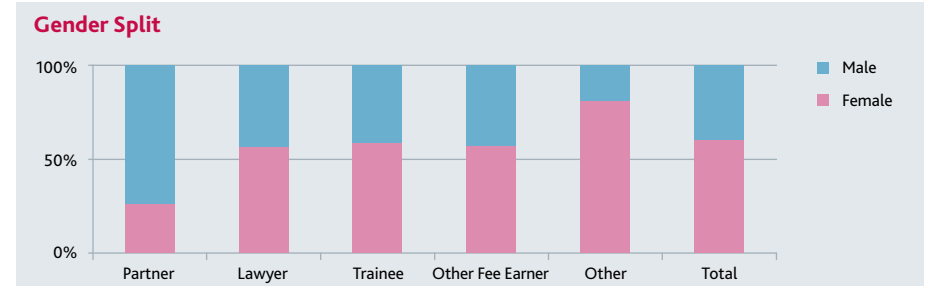
1.6% of respondents answered Prefer not to say to this question.

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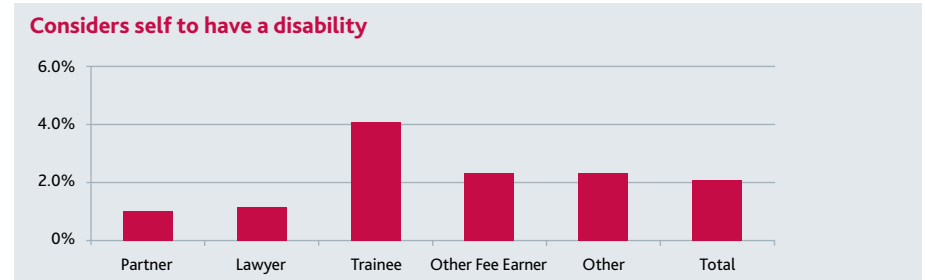
Gender	Partner	Lawyer	Trainee	Other Fee Earner	Other	Total
Female	25.1%	60.8%	62.6%	60.5%	77.6%	64.3%
Male	74.9%	39.2%	37.4%	39.5%	22.4%	35.7%

1.2% of respondents answered Prefer not to say to this question.



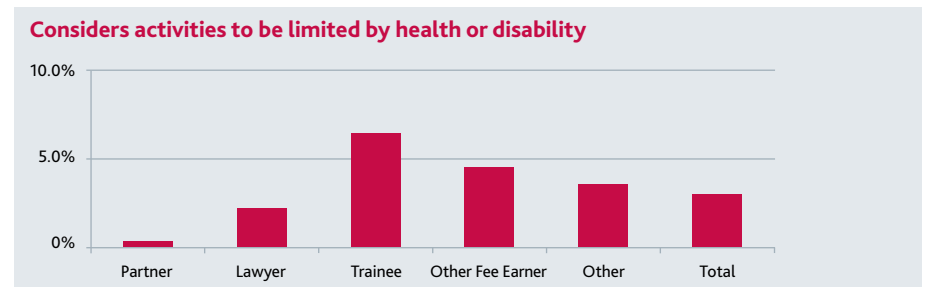
Considers self to have a disability	Partner	Lawyer	Trainee	Other Fee Earner	Other	Total
No	98.9%	98.6%	95.9%	97.4%	97.4%	97.9%
Yes	1.1%	1.4%	4.1%	2.6%	2.6%	2.1%

2.2% of respondents answered Prefer not to say to this question.



Are day to day activities limited by health or disability	Partner	Lawyer	Trainee	Other Fee Earner	Other	Total
No	99.5%	97.6%	93.4%	95.6%	96.6%	97.0%
Yes	0.5%	2.4%	6.6%	4.4%	3.4%	3.0%

2.4% of respondents answered Prefer not to say to this question.

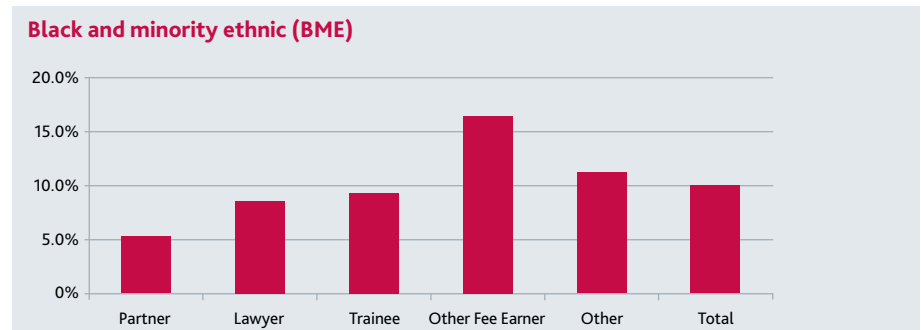


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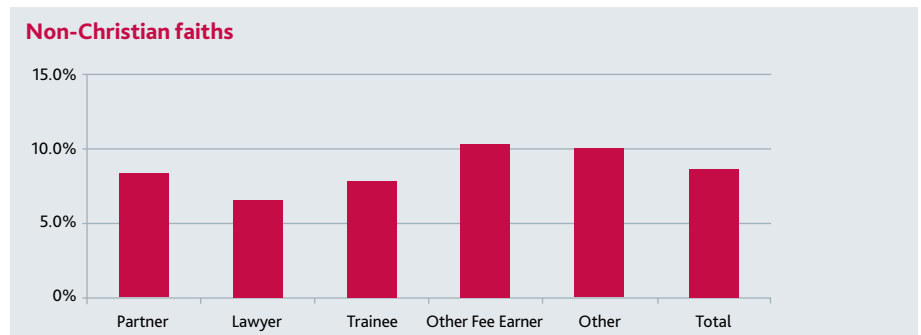
Ethnic origin	Partner	Lawyer	Trainee	Other Fee Earner	Other	Total
Asian/Asian British	1.6%	4.3%	5.7%	11.5%	6.7%	5.5%
Black/Black British	0.0%	0.7%	0.0%	0.9%	3.3%	1.6%
Mixed/Multiple Ethnic Groups	2.7%	2.4%	2.5%	3.5%	1.4%	2.1%
Other Ethnic Group	1.1%	0.9%	0.8%	0.9%	0.5%	0.8%
White	94.7%	91.6%	91.0%	83.2%	88.0	89.9%
Total Black and minority ethnic (BME)	5.3%	8.4%	9.0%	16.8%	12.0%	10.1%

2.1% of respondents answered Prefer not to say to this question.



Religion/belief	Partner	Lawyer	Trainee	Other Fee Earner	Other	Total
No religion or belief / Atheist	26.7%	37.6%	39.1%	38.3%	31.6%	34.3%
Buddhist	0.6%	0.0%	0.0%	0.0%	0.3%	0.2%
Christian	65.3%	55.8%	53.0%	51.4%	58.4%	57.3%
Hindu	1.1%	1.6%	0.0%	0.9%	1.9%	1.5%
Jewish	5.1%	1.7%	0.9%	1.9%	0.5%	1.5%
Muslim	0.0%	1.4%	3.5%	2.8%	2.2%	1.8%
Sikh	0.6%	0.9%	2.6%	1.9%	2.7%	1.7%
Any other religion	0.6%	1.1%	0.9%	2.8%	2.3%	1.6%
Non-Christian	34.7%	44.2%	47.0%	48.6%	41.6%	42.7%
Non-Christian faiths	8.0%	6.7%	7.8%	10.3%	10.0%	8.4%

7.9% of respondents answered Prefer not to say to this question.

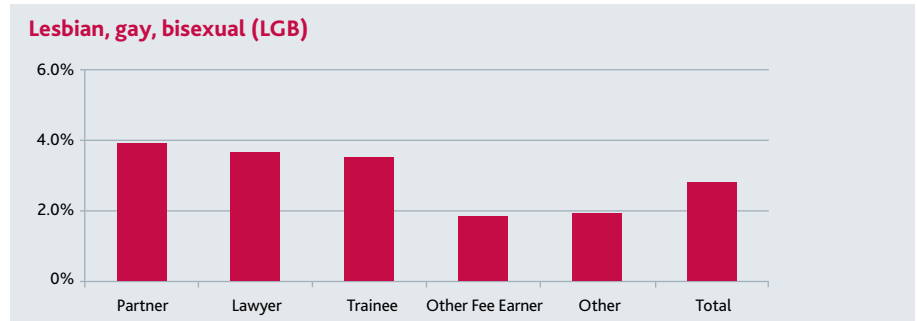


2015 UK Diversity Data

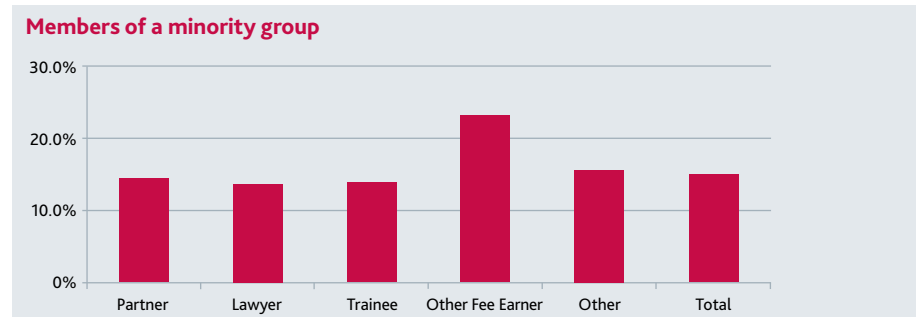
As at 13 March 2015

Sexual orientation	Partner	Lawyer	Trainee	Other Fee Earner	Other	Total
Bisexual	0.0%	0.4%	0.0%	0.0%	0.1%	0.2%
Gay man	3.3%	1.9%	3.3%	1.8%	1.2%	1.9%
Gay woman/lesbian	0.6%	1.1%	0.0%	0.0%	0.5%	0.7%
Heterosexual/straight	96.1%	96.5%	96.7%	98.2%	98.1%	97.2%
LGB	3.9%	3.5%	3.3%	1.8%	1.9%	2.8%

5.4% of respondents answered Prefer not to say to this question.

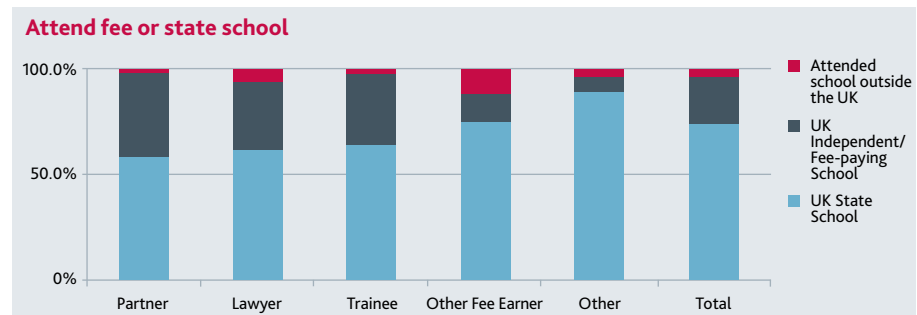


Members of a minority Group	Partner	Lawyer	Trainee	Other Fee Earner	Other	Total
BME	5.3%	8.4%	9.0%	16.8%	12.0%	10.1%
LGB	3.9%	3.5%	3.3%	1.8%	1.9%	2.8%
Minority Religion / Faith	8.0%	6.7%	7.8%	10.3%	10.0%	8.4%
At least one of BME, LGB or Minority Religion/Faith	14.0%	13.4%	13.8%	23.0%	16.1%	15.1%



Attended fee or state school between ages 11-18	Partner	Lawyer	Trainee	Other Fee Earner	Other	Total
UK State School	59.1%	62.3%	67.5%	69.9%	85.4%	72.1%
UK Independent/Fee-paying School	38.2%	29.8%	27.6%	15.9%	7.9%	20.8%
Attended school outside the UK	2.7%	6.7%	4.1%	12.4%	4.3%	5.5%

3.2% of respondents answered Prefer not to say to this question.

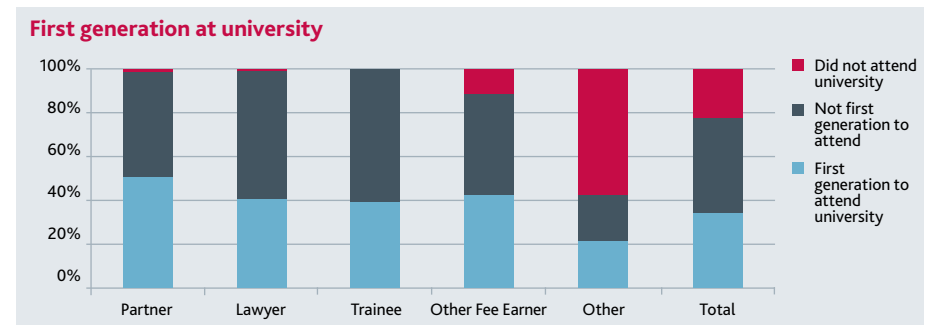


2015 UK Diversity Data

As at 13 March 2015

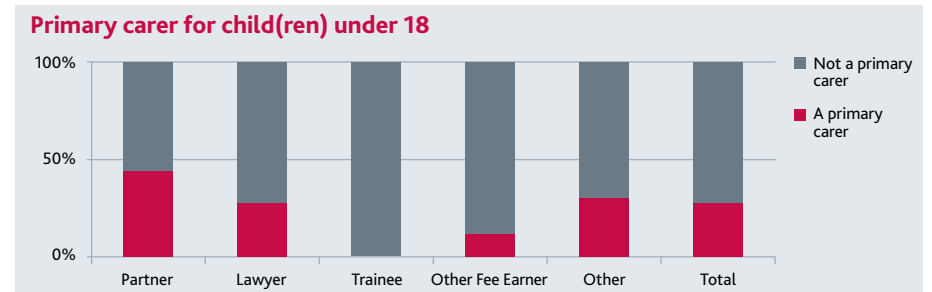
First generation at university	Partner	Lawyer	Trainee	Other Fee Earner	Other	Total
Yes	49.5%	40.7%	39.0%	43.4%	21.1%	33.7%
No	48.4%	57.9%	60.2%	45.1%	21.7%	41.8%
Did Not Attend university	1.1%	0.5%	0.0%	11.5%	54.1%	22.8%
Attended university (Total first and not first generation)	97.8%	98.5%	99.2%	88.5%	42.8%	75.4%

3.4% of respondents answered Prefer not to say to this question.



Primary Carer for a child/ children under 18	Partner	Lawyer	Trainee	Other Fee Earner	Other	Total
Yes	43.0%	27.0%	0.0%	15.0%	31.2%	27.8%
No	56.5%	72.2%	100.0%	85.8%	68.5%	71.8%

2% of respondents answered Prefer not to say to this question.



Provides help or support to family or others	Partner	Lawyer	Trainee	Other Fee Earner	Other	Total
Yes	9.1%	8.2%	4.1%	5.3%	11.8%	9.3%
No	89.2%	89.4%	95.1%	94.7%	84.9%	88.2%

4% of respondents answered Prefer not to say to this question.

