

THE LAWYER
AWARDS 2018
LAW FIRM OF THE YEAR


Pinsent Masons MPillay

Pinsent Masons in Singapore



Introduction

Pinsent Masons MPillay is a Joint Law Venture between Pinsent Masons and the Singapore practice of MPillay.

This unique structure allows Pinsent Masons MPillay to combine the international experience of Pinsent Masons and the deep local knowledge of MPillay into a single practice. The Joint Law Venture has, through MPillay, full rights of audience before the Singapore courts and specialist tribunals.

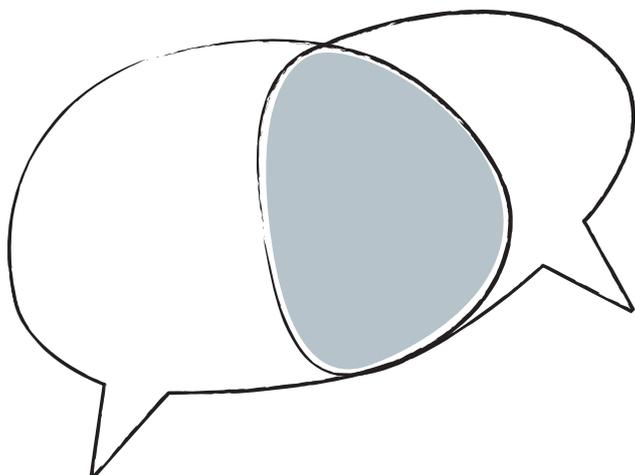
Our team of Singapore and internationally-qualified lawyers provides comprehensive and seamless advice on domestic and cross-border issues. From Singapore, we represent our clients' interests wherever they do business, working closely with our teams of award-winning lawyers throughout Asia and around the globe.

A sectoral approach

A distinct feature of our firm is our sectoral approach to the delivery of legal services. This is a particular strength of our offering.

Working with our global teams, we, like the firm, focus on advising clients in a number of key sectors, including:

- Advanced manufacturing & technology
- Infrastructure
- Energy & natural resources
- Financial services



What our clients say

"In my view, Pinsent Masons are the construction firm of choice... their 25 years' experience here, the strength and depth of their lawyers, their commercial approach, their deep understanding of how the construction industry works... and their authoritative yet collaborative style of working with clients make them 'second to none'."

Bill Palmer, Senior Vice President

Acciona Infrastructures

"We have engaged Pinsent Masons on a number of matters and each time have found their advice and support to be practical, constructive and to the point. Their in-depth experience in the Hong Kong market has been particularly beneficial."

Ian Edwards, Executive General Manager

Leighton Asia

"I have found [Pinsent Masons MPillay's] service and attention to our projects and problems to be quite exemplary. The quality of the [Pinsent Masons MPillay] lawyers is outstanding. They have worked with us with a dedication to our needs such that they seem more a part of our company team than just another legal firm."

John McNaught, Commercial Director

Sembawang Engineers & Constructors

"In addition to their team of first class legal experts who consistently deliver work of the highest standard, what makes Pinsent Masons truly stand out is their level of dedication to understanding our business as well as being highly responsive."

Jeremy Lee, Deputy Legal Director – Asia

Dragages

Dispute resolution

Our Dispute resolution lawyers are experienced in every established form of dispute resolution, including domestic litigation, cross-border litigation, international commercial arbitration, mediation and adjudication.

Our unparalleled knowledge helps us to create innovative approaches and solutions to disputes. Our experience includes: corporate, joint-venture, product liability, licensing, information technology, intellectual property and employment law disputes as well as the recognition and enforcement of foreign judgments and arbitration awards.

We have the unique ability, through our Joint Law Venture, to represent clients in the Singapore Courts, including the High Court and Court of Appeal.

We have earned a worldwide reputation for our expertise in large, complex international arbitrations, particularly in the construction, energy and technology industries. Our experience extends to statutory adjudication and other forms of alternative dispute resolution, such as mediation.

Projects & construction

Our specialist lawyers are fully conversant in the technical and commercial complexities of project development and financing. We represent every type of participant – including developers, funders, contractors, operators, consultants, insurers and governments.

In an increasingly regulated and competitive environment, many hurdles need to be negotiated before project completion. Many of these obstacles are best managed by getting the procurement route and contract wording right from the start.

Our advice covers the whole life of a project – from development and procurement through to contract drafting, bespoke contracts, including those based on FIDIC, ICE, NEC and IChemE, risk management and dispute resolution.

We have considerable expertise in all areas, including:

- Oil & Gas
- Power
- Transport
- Ports & harbours
- Community infrastructure
- Tourist infrastructure

Technology

Our renowned Telecoms, media & technology (TMT) team advises on the full range of commercial and regulatory legal issues associated with TMT work and projects, providing advice to a broad range of operators, vendors, service providers, suppliers, governments and regulators, non-governmental organisations, users and customers.

We advise on all aspects of technology, communications and information law, including IT and communications infrastructure, sourcing, systems procurement and integration, telecoms regulation, licensing and distribution, e-commerce, and data protection and privacy.

Outsourcing

We are there to assist you with your systems and facilities throughout the lifecycle of an outsourcing project, from early strategic advice to procurement, project specification, contract drafting, renegotiation, and exit.

We advise a range of clients and industries including:

- Energy
- Data centres
- IT services
- Transport
- Financial institutions
- Banking

Intellectual Property

We can help you develop and implement all aspects of your business's IP strategy, from protection through to exploitation and enforcement.

We advise a range of clients and industries including:

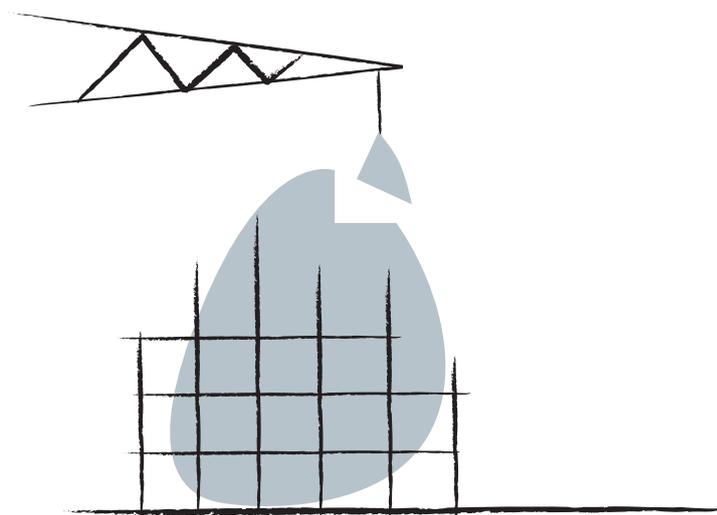
- Wealth management
- Pharmaceuticals
- Technology

Employment

We advise on both contentious and non-contentious employment matters, ranging from issues arising from the inter-business transfer of personnel, recruitment and termination of employees, to employment disputes of all sizes.

We advise on a range of issues including:

- **Contracts** – standardisation and localisation of template global employment contracts, ensuring uniformity of HR practice across the business.
- **Conduct** – disciplinary proceedings, retrenchment managements, breach of contract.
- **Immigration** – employee immigration and pass issues.
- **Termination and exit** – drafting and negotiation on termination agreements, redundancy and exit issues.



Global reach

We are organised and resourced so that wherever our clients' commercial demands take them, we have the footprint and expertise to work with them. We deliver a strong local presence from our global network of offices with an excellent understanding of the market. We have a strong preferred law firms' network when local legal advice is required.

Europe

Our firm's origins in Europe date back to 1769, giving us an in-depth local knowledge and understanding of the markets. We offer the full range of services you would expect from an international law firm in our 15 European locations.

Asia Pacific

Asia Pacific has been a focus of the firm's international strategy for more than 30 years, beginning with the opening of our Hong Kong office in 1983. Our 6 locations currently consist of Beijing, Shanghai, Hong Kong, Singapore, Sydney and Melbourne. We will be opening in Perth in 2018.

Middle East

From our offices in UAE and Qatar, as well as alongside our associated law firm Alsabhan & Alajaji in Saudi Arabia, we have supported the wider Middle East region for over 30 years. We have an alliance network with local law firms ensuring we have the local knowledge and expertise to support client working across the entire region.

Africa

Our African experience spans more than 40 countries over 30 years. In 2017 we opened an office in South Africa. We have acted on numerous projects across Africa including construction, infrastructure, energy, oil & gas and mining projects. In recent years, we have advised clients in countries including Nigeria, Botswana, South Africa, Libya, Algeria, Egypt, Tanzania and DR Congo.

Americas

We have a long-term commitment to the Americas, with dedicated teams of lawyers who are experienced in supporting international clients on working throughout the USA, Canada and South America. Our deep working relationships with local law firms and trusted advisers enable us to act as a commercial partner.



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For a full list of the jurisdictions where we operate, see www.pinsentmasons.com